

## Description of the trade

- Lays resilient vinyl, asphalt, rubber, cork, linoleum or any other flooring glued but not nailed.
- Lays carpet, rugs and underpadding, except acoustic tile installed on walls and ceilings.

## Resilient flooring layer

## Access to Construction sites

- Present to the CCQ proof of completion of DEP Installation de revêtements souples and of a job guarantee from an employer registered with the CCQ, for at least 150 hours spread over three consecutive months. This leads to an apprentice competency certificate in the trade.
- Measures are in place to increase the presence of women on construction sites by 2018. Consult them at mixite.ccq.org.

## **APPRENTICESHIP SYSTEM**

 Have completed three apprenticeship periods of 2,000 hours (6,000 hours total) in order to be eligible for the provincial qualification examination that leads to obtaining the journeyman competency certificate for the trade.

## **S**KILLS AND INTERESTS

- Acquire knowledge related to application of concepts of mathematics, properties of materials and products, interpretation of plans and technical specifications
- Be careful
- · Have good dexterity
- Be well organized
- Be in good physical condition
- Be capable of moving heavy objects
- · Be flexible

## Average annual salary\*

Apprentice**	\$17,885
Journeyman***	\$32,750
Journeyman working at least 500 hours	\$49,296
Proportion****	61%

- Includes premiums, overtime hours, and compensation for paid statutory holidays and the obligatory annual vacations provided in the collective agreements.
- \*\* Average salary of graduates admitted in 2014, for the 12 months following their admission.

  \*\*\* Average salary in 2015 of those having reported at least one hour of work.
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  \*\*\*\* Proportion of journeymen in this trade having accumulated at least 500 hours in 2015.
  Does not include income that may have been made for work not falling under the construction collective agreements.

#### **Hourly wage\*** according to the collective agreements

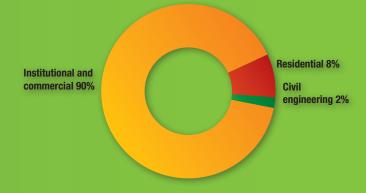
	Industrial, institutional and commercial	institutional engineering	
Apprentice			
1 <sup>st</sup> period	\$21.20	\$20.13	\$18.64
2 <sup>nd</sup> period	\$24.73	\$23.49	\$21.75
3 <sup>rd</sup> period	\$30.03	\$28.52	\$26.41
Journeyman	\$35.33	\$33.55	\$31.07

## **Integration** into the labour market

	Annual average 2012-2015	
New admissions to the CCQ	66	80
Placement rate of graduates*	n/a	n/a

\* Source: La Relance au secondaire en formation professionnelle, survey by the Ministère de l'Éducation et de l'Enseignement supérieur du Québec. New graduates are asked about their employment situation on June 1, after they have obtained their diploma.

#### Volume of work per sector



## Job prospects



- In 2016, 1,242 resilient flooring layers were active, slightly more than in 2015. These workers were hired by 590 different employers, almost 80% of whom hire only one or two resilient flooring layers.
- Almost all the work volume for this trade is in the institutional and commercial sector. A slight drop in activity is expected for this sector, mainly due to declining demand for institutional buildings.
   New residential construction accounts for 8% of work volume for this trade and is also expected to decline in coming years. It is interesting to note, however, that there is still demand for replacement of existing flooring.
- In 2016, 80 new apprentices were admitted, a much higher number than the annual average for the past four years (66).
   In this trade, an apprentice earns an average of \$17,800 in the first year of work. A journeyman working at least 500 hours earns an average \$49,200 a year.
- Job prospects are good for the coming years and graduates find work easily. High turnover, especially due to retirement, is driving demand for new workers, but this need could be met by workers currently available.

# Training

#### Study program:

Diploma of vocational studies (DEP) - Installation de revêtements souples (5334)

**Duration of training: 900 hours** 

Academic prerequisite: Category 2\*

\* The academic prerequisites for all trades and occupations in this brochure are described on page 74.

## Training generally offered in the following regions:

- Capitale-Nationale
- Laval
- Montérégie
- Montréal



To find out which public facilities are authorized to offer this study program, consult the website www.inforoutefpt.org

### Number of employed workers in 2016

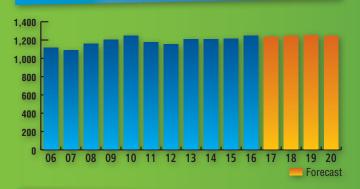
Abitibi-Témiscamingue	20
Bas-Saint-Laurent-Gaspésie	62
Côte-Nord	15
Estrie	43
Island of Montréal	148
Laval-Laurentides-Lanaudière	319
Mauricie-Bois-Francs	52
Montérégie	223
Outaouais	83
Québec	211
Saguenay-Lac-Saint-Jean	54
Outside of Québec and Baie-James	12
Total	1,242
Number of employed women	24

#### **Worker mobility**

Proportion of workers who travel from one region to another:*	
Resilient flooring layer	11%
All trades and occupations	17%

\* Excluding travel between the Montérégie, Island of Montréal, and Laval-Laurentides-Lanaudière regions.

## Number of employed workers from 2006 to 2020



## Age of the workforce in 2016

	Average age	Under 30 years	30-54 years	55 years and over	Total number of workers
Apprentice	33	48%	46%	6%	335
Journeyman	46	9%	63%	28%	907
Total, resilient flooring layers	43	20%	58%	22%	1,242
All trades and occupations	39	26%	58%	16%	153,700